



Community Scoring Grid

Timmins Regional Francophone Community Immigration Pilot (FCIP)

Applications are assessed using the points-based system outlined below. Only complete applications will be placed in the Candidate Pool and be eligible for monthly draws for recommendation.

A complete application is one that meets the **minimum overall score of 50 points** by meeting the **minimum score of 10 points for each eligibility factor**: job offer, work experience, language, education, and intent to reside. The maximum score for a single eligibility factor is 25 points.

NOTE: **Sufficient proof must be provided in order to receive points.** Refer to Document Checklist for more information.

Job Offer Grid – MAXIMUM 25 POINTS

NOTE: If job offer occupation is not listed below, no points will be given for the occupation. Job offer will still receive points for priority sector as outlined.

1. a. Priority sector	Points
Health	10
Education and Social, Community and Government Service	10
Trades and Transport	15
Natural Resources and Agriculture	15
Business, Finance and Administration	15

1. b. Priority occupation	Points
NOC 11102 - Financial Advisor*	5
NOC 12200 - Accounting technicians and bookkeepers	5
NOC 13110 - Administrative assistants	5
NOC 31301 – Registered nurses and registered psychiatric nurses	10
NOC 32101 - Licensed practical nurses	10
NOC 32104 - Animal health technologists and veterinary technicians	8
NOC 33101 - Medical laboratory assistants and related technical occupations	5
NOC 33102 - Nurse aides, orderlies and patient service associates	7
NOC 41221 – Elementary school and kindergarten teachers*	8
NOC 42201 - Social and community service workers	8
NOC 42202 - Early childhood educators and assistants	8
NOC 44101 - Home support workers, caregivers and related occupations	8
NOC 64400 - Customer services representatives – financial institutions*	5
NOC 72106 - Welders and related machine operators	7
NOC 72200 - Electricians (except industrial and power system)	8
NOC 72400 - Construction millwrights and industrial mechanics	7
NOC 72401 - Heavy-duty equipment mechanics	10
NOC 72410 - Automotive service technicians, truck and bus mechanics and mechanical repairers	8



NOC 73300 - Transport truck drivers	5
NOC 73400 - Heavy equipment operators	10
NOC 74203 - Automotive and heavy truck and equipment parts installers and servicers	5
NOC 75110 - Construction trades helpers and labourers	5
NOC 84100 - Underground mine service and support workers	5
NOC 84120 - Specialized livestock workers and farm machinery operators*	7
NOC 95103 - Labourers in wood, pulp and paper processing	5

Human Capital Assessment Grid – MAXIMUM 100 POINTS

2. Work experience	Points
<p>a. Candidates will receive points for accumulated full-time (at least 30 hours per week) or part-time equivalent eligible and verified work experience:</p> <p>1 year: 10 points 2 years: 15 points 3 years: 20 points 4 years and more: 25 points</p> <p>NOTE: Eligible work experience refers to that which meets the work experience requirement of the pilot.</p>	25
<p>b. Candidate is an international graduate who qualifies for work experience exemption as confirmed by supporting documents.</p> <p>NOTE: Cannot be combined with work experience points.</p>	10

3. Language proficiency	Points
<p>a. Rural Community Immigration Pilot</p> <p>Candidate will receive points for language level attained. Candidate must meet language level in all four categories.</p> <p>For TEER 4/5 job offers: CLB/NCLC 4: 10 points CLB/ NCLC 5: 15 points CLB/NCLC 6: 20 points CLB/ NCLC 7 and above: 25 points</p> <p>For TEER 2/3 job offers: CLB/ NCLC 5: 10 points CLB/ NCLC 6: 15 points CLB/ NCLC 7: 20 points CLB/ NCLC 8 and above: 25 points</p> <p>For TEER 0/1 job offers: CLB/ NCLC 6: 10 points</p>	25

<p>CLB/ NCLC 7: 15 points CLB/ NCLC 8: 20 points CLB/ NCLC 9 and above: 25 points</p>	
<p>b. Francophone Community Immigration Pilot</p> <p>Candidate will receive points for language level attained. Candidate must meet French-language level in all four categories.</p> <p>NCLC 5: 10 points NCLC 6: 15 points NCLC 7: 20 points NCLC 8 and above: 25 points</p>	25

4. Education	Points
<p>Candidate will receive points for level of education attained. Foreign credentials must be confirmed by an educational credential assessment (ECA).</p> <p>Canadian secondary school diploma (or foreign equivalent): 10 points Post-secondary credential (minimum one-year program): 15 points Bachelor's degree (minimum 3-year program): 20 points Master's or PhD: 25 points</p>	25

5. Intent to reside	Points
<p>a. Candidate will receive points for submitting a written statement of their intent to reside in the community that is deemed to be genuine.</p>	10
<p>b. Candidate has previously worked and/or studied in the community.</p> <p>1 year (combined): 2 points 2 years (combined): 4 points 3 years or more (combined): 6 points</p>	6
<p>c. Candidate currently has a close family member (18 years or older) who is a permanent resident or Canadian citizen and who has been living in the community for a minimum of 12 months.</p> <p>Close family members include parents, siblings, or children. Sufficient proof confirming relationship must be provided.</p>	2
<p>d. Candidate has been volunteering with a community organization or has been part of existing community group or sports team in the community for at least 3 months. A signed written reference letter from the community organization or group proving active involvement will be required.</p> <p>NOTE: Reference letters from religious organizations will not be accepted.</p> <p>Maximum of one reference letter will be accepted.</p>	2
<p>e. Candidate currently rents or owns a property in the community. Candidates will be required to provide sufficient proof of residence (e.g. lease agreement, home purchase agreement, utility invoice, etc.).</p>	2

f. Candidate's spouse or common-law partner has work or study experience in the community. Must be a minimum of 6 months.	3
MAXIMUM POINTS AVAILABLE FOR CANDIDATE	125